



Concord Baseball Club

Club of the Year 2016 - 2017

1. Context

Individual grading of players may be held where there are a number of players seeking selection in a Division 1 team. Grading will be carried out by a selection panel determined by the Coaching Director. All players seeking selection should make themselves available for all grading sessions however if a player is unavailable for one or more grading sessions, they should advise the selection panel in advance.

Player selection is not solely based on the grading sessions and may also take into account player history (if known), attitude, the overall team makeup to ensure appropriate positional coverage and team balance. Current representative players that must play Division 1 will be automatic selections however are still expected to participate in the grading process.

Players not selected for Division 1 may receive feedback from the selection panel on why they were not selected. However players should note that the purpose of the feedback session is not an avenue to challenge selection decision but rather to provide constructive advice on areas for improvement and future development. If a player feels that he or she have been unfairly treated in the selection process, they should raise the matter with the Junior coordinator in the first instance who may refer the matter to the club committee to review.

Players from other clubs are welcome to participate in the grading sessions however preference will be given to registered Concord players assessed as meeting Division 1 standard or potentially reaching Division 1 standard during the season. If there are additional places available in the team, players from other clubs may be invited to join the team either as a friendship player or on temporary transfer subject to agreement of the League and the player's club. In the event that our club cannot accommodate its genuine Division 1 players in a team, it will assist the player to find a suitable team within another club either as a friendship player or on temporary transfer subject to agreement of the League.

Players should not discuss transfers with other clubs without first discussing the matter with Concord's Junior coordinator and players should note that unauthorised transfers between clubs may prevent a player from participating in representative teams.

2. Requirements of Concord Comets Coaching Staff

2.1. To ensure the team has a balanced group of athletes in specialist and generalist playing positions, enabling development of a team which matches with the desired playing approaches and strategies.

2.2. Inform individuals that are trialling, what is required and expected of them during the trials.

2.3. Provide a brief summary of how the selection process works, the trial format, what the selectors will be looking for and any other information that may relate to the trial process.

2.4. To ensure that all individuals are given a fair opportunity to showcase their skills within the given trial period.

3. Team/Squad Selection & Ratification

3.1 All teams will be selected giving consideration to the following:

1. Speed
2. Skill
3. Batting ability
4. Fielding ability
5. Throwing ability
6. Pitching/ Catching ability
7. Personal attitude
8. Personal presentation
9. Likely team dynamics
10. The needs of the team will always be considered ahead of the individual

3.2 The final decision lies at the discretion of the Concord Comets Coaching Director who will select the team based on grading results, fielding position and attitude within the team.

3.3 All teams selected will be subject to ratification/endorsement by the Concord Comets Management Committee, and the team members will be informed of selection, by email and the Concord Comets website (www.concord.baseball.com.au).

4. Selection/Trial Format

4.1. Division 1 selection process will comprise of a combination of the following:

1. Player Assessment – in addition to previous player history, the weekly Pre-Season ‘Shake Off the Cobwebs’ sessions will be taken into account.
2. Open Grading Nights
3. Head Coach to allow exemptions where deemed acceptable, practical or necessary

4.2. Subsequent Trial days if required, will be conducted as per guidelines determined by the Coaching Director.

5. Notes

5.1. The grading night(s) are open trials available for any Concord Comets player wishing to play in a Division 1 Team

5.2. Players selected in a Division 1 Team squad must make every effort to attend all Friday night matches, scheduled training sessions, and adhere fully to the specified training program.