



CLUB CHARTER

EAST HILLS BASEBALL CLUB ASSOCIATION INC.

Mission Statement:

Our mission at East Hills Baseball Club Association Inc. (herein referred to as East Hills Baseball Club) is to allow our players to develop the skills, discipline and strong character necessary for them to reach their highest level of personal growth and potential in their baseball development. The East Hills Baseball Club provides a safe opportunity for anyone in our community to play and enjoy Baseball.

Objectives:

We are committed to supporting our players in fulfilling their potential. We will strive to provide our players with opportunities to compete in teams where discipline, teamwork and good sportsmanship are expected. The solid foundation of our program comes from the strength and professionalism of our coaching staff, as well as the support of our players, their families, the Committee, and the wider community. These principles will be both internalised and externalised, ultimately remaining with each of our players throughout their lives, on and off the baseball diamond.

Purpose:

The Committee of our Club is responsible for developing, monitoring, and administering services for all our players to ensure the Club complies with all the rules and expectations of our parent bodies with a strong focus on the health and safety of all our players, members and supporters. We will provide an environment free from discrimination and with a strong sense of community involvement.

Values:

- The physical and emotional safety of our players is paramount in every aspect of on field activities.
- Whilst success on the field is important, we value fair play, teamwork, and team spirit.
- We encourage the support of parents, family and friends, however there is no place for unacceptable behaviour or language from members, parents or supporters within the East Hills Baseball Club. Abuse of players (of any team), umpires and other officials will not be tolerated as East Hills Baseball Club has zero tolerance to unacceptable behaviour. Adults are expected to provide a good example for players, children and other members of the Club.
- East Hills Baseball Club is a not-for-profit managed club. A key function is to provide ongoing support for the development of local junior and senior players who wish to strive to play baseball at the highest level.
- The administration of the East Hills Baseball Club will be professional, transparent and fair. All duties will be carried out with honesty and integrity.

- We will care for the environment in which we play, both home and away.
- We will be part of the community in which we play and to this end, cooperate and support the local community wherever possible.
- East Hills Baseball Club believes in fair and equal treatment and support for all persons involved with the club and does not discriminate.

Executive Committee:

The Executive Committee of the East Hills Baseball Club is a standing Committee elected at each Annual General Meeting. The term of membership is for a period of twelve months commencing from the AGM, however each elected Executive Committee member may nominate for a further period of membership subject to election at each AGM.

Executive Committee Membership:

The Executive Committee will comprise of office bearers as per the East Hills Baseball Club Association Inc. Constitution. Nominations for the Executive Committee will be received at each AGM. All members attending any meeting will have voting rights on issues for determination as per East Hills Baseball Club Constitution.

Roles and Responsibilities of Executive Committee Membership

- The term of membership shall be twelve months but may be renewed by nomination,
- Executive Officers, are expected to attend all general meetings,
- All members commit to participating in issues that affect the Club,
- Members should actively participate in meetings and share knowledge, expertise, ideas and information.
- Where appropriate the Executive will attempt to gain input from members on issues that affect them,
- All Committee members will commit to follow through with action items,
- Carry out agreed actions set by the Executive Committee
- Meeting minutes will be made available to members,
- The Executive Committee may authorise the convening of a Sub-Committee to address and formulate a response for a special issue requiring extra or additional discussion.

Record Keeping

Committee documents will be lodged in a centralized location and will be available to all members on request. All documentation, including those of a financial nature, will be signed, recorded and filed/kept as required by legislation.

Chairperson

As per procedures described in the East Hills Baseball Club Association Inc. Constitution, the Chairperson for all meetings will be the duly elected President of the Club. In case of the Presidents' unavailability or of a conflict of interest on a particular issue a Vice President will assume the role of Chairperson for that particular meeting.

Standard Committee Procedures

The Executive Committee and Club members will meet monthly on the third Monday of each month and will administer all responsibilities of a Committee under legislative requirements. The Committee will hold meetings as per the East Hills Baseball Club Constitution.

Delegation of Authority

The Executive Committee shall retain the right to make decisions on behalf of the Club for matters that are within their responsibilities under the East Hills Baseball Club Constitution. For all matters appropriately raised through the agenda, the full Executive Committee, shall vote on, and determine issues relevant to all matters of the administration of the Club.

Authority and Formality

This charter has been formulated, distributed, discussed and amended as appropriate by Executive members of the Club.

It has been accepted and duly signed by the President on behalf of all members.

Signed : Peter Archer

Dated : 25th March 2020

East Hills Baseball Club President