



Working with Children Policy

Macarthur Baseball League ("the League") is committed to the safety and well-being of all children and young people who participate in our sport or access our services and events. We support the rights of the child and will act at all times to ensure that a child-safe environment is maintained. We also acknowledge the valuable contribution made by our members and volunteers and we encourage their active participation in providing a safe, fair and inclusive environment for all participants. This policy outlines our guidelines for working with children.

Legislation

Child Protection (Working with Children) Act 2012
Child Protection (Working with Children) Regulations 2013
Baseball Australia – Member Protection Policy v6 2013
Baseball NSW – Member Protection Policy v4 2017
Macarthur Baseball League Rules v5 2017
Macarthur Baseball League Member Protection Policy

Suitable Workers and Volunteers

The League will take all reasonable steps to ensure that our organisation engages suitable and appropriate people to work with children, especially those in positions that involve regular unsupervised contact with children. This will include using a range of screening measures.

We will ensure that Working with Children Check clearances are conducted for all volunteers, members and players who work with children, where an assessment is required by law.

The League will treat all working with children information confidentially and in accordance with the relevant legal requirements.



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<p>Working With Children requirements</p>	<p>Working with Children obligations are set out in the Child Protection (Working with Children) Act 2012 and Child Protection (Working with Children) Regulation 2013.</p> <p>All Clubs and Associations have a legal obligation to ensure that those who engage in the delivery of programs and activities for children under the age of 18, have a current and valid Working With Children Check (WWCC) clearance.</p> <p>BNSW is aware that the Act exempts people who are actively involved in the delivery of program/activities who have a child, or close relative, in the team.</p> <p>However, BNSW have mandated, as is their right, that this exemption will not apply to anyone involved in baseball in NSW.</p> <p>Clubs and Associations are required to strictly adhere to this mandated requirement.</p>
<p>Child-related Work</p>	<p>Roles which are child-related and need a Working with Children Check (WWCC):</p> <ul style="list-style-type: none">• MBL Executive & Committee• Any volunteer or helper aged 18 years or over who is engaged in a position appointed by the MBL including:<ul style="list-style-type: none">○ Coaches○ Assistant coaches○ Team managers/EO's○ Scorers○ Canteen Supervisor/Manager○ Grounds Supervisor/Manager• All registered players of Macarthur Orioles that are aged 18 years or over



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	<ul style="list-style-type: none">• All MBL Affiliated Club's volunteers or helpers, aged 18 years or over, who are engaged in a position appointed by the Club including:<ul style="list-style-type: none">○ Executive & Committee○ Coaches○ Assistant coaches○ Team managers/EO's○ Scorers○ Canteen Supervisor/Manager○ Grounds Supervisor/Manager <p>Roles which are not child-related or are exempt:</p> <ul style="list-style-type: none">• Anyone whose role is limited to strategic management, administrative or clerical duties.
Nominated Child Protection contact officer	<p>The MBL Child Protection Officer, for the season 2017-2018, is Donna Dewick – mblsecretary1@gmail.com</p> <p>The MBL Child Protection Officer will be responsible for obtaining confirmation of the verified status of a WWCC from the NSW Office of the Children's Guardian.</p>
Record Keeping	<p>WWCC records are to be maintained by the MBL Child Protection Officer.</p> <p>The MBL Child Protection Officer will maintain a record of WWCC records for:</p> <ul style="list-style-type: none">• All MBL roles which are child-related and need a Working with Children Check (WWCC).• The following Affiliated Club roles which are child-related and need a Working with Children Check (WWCC):



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	<ul style="list-style-type: none">○ Coaches○ Assistant coaches○ Team managers/EO's
Barred Workers	<p>Upon notification by the NSW Office of the Children's Guardian of an applicant or existing worker being barred from Child-related work, the MBL Child Protection Officer will notify the MBL Executive and/or the applicable affiliated Club.</p> <p>The 'barred' worker will be notified in writing of the result and will be directed to stand down from their position/role immediately.</p> <p>If the 'barred' worker holds a current coaching accreditation, BNSW will be notified of the status result.</p> <p>If the nominated contact person of an affiliated club receives notification from the Office of the Children's Guardian of an applicant or existing worker being barred from Child-related work, they MUST notify the MBL Child Protection Officer immediately.</p>
Dealing with Complaints	<p>All complaints relating to working with children received by the League or any affiliated club MUST be notified to the MBL Child Protection Officer upon receipt of the complaint.</p> <p>If the complaint is in relation to an offence against a child, notification to the NSW Police should be made in the first instance.</p>

*Effective from 2016 – 2017 season
Updated August 2017
Updated October 2017*