



**ascta** VIC

Australian Swimming  
Coaches & Teachers Association

# ANNUAL REPORT

2008 - 2009

## BOARD AND LIFE MEMBERS OF ascta VICTORIA

### EXECUTIVE

<b>President</b>	Mr Ted Tullberg
<b>Vice Presidents</b>	Mrs Michelle Laidlaw Mr Nick Veliades
<b>Treasurer</b>	Mrs Joanne Love
<b>Secretary</b>	Mr Matt King

### GENERAL BOARD MEMBERS

Mrs Karen Garrard  
Mr John Katal  
Mr Carl Wilson  
Mrs Debbie Gill  
Mrs Vivienne Kennedy  
Mr Ross Price

### UN ELECTED MEMBERS

Miss Kellie Mc Millan to Jan 2009 (SVI Rep to **asctaV**)  
Mr Andrew Fennell from Jan 2009 (SVI Rep to **asctaV**)  
Mr Lee Nicholson (VIS rep to **asctaV** Board)

### LIFE MEMBERS

Mr Tom Donnett (Senior)**	1997 Mr Ted Tullberg
1972 Mr Harold Watson**	1998 Mr Buddy Portier
1973 Mr Jim O'Doherty**	1999 Mr Ian Pope
1975 Mr Peter Ruddock	2000 Mrs Julie Dyring
1976 Mr Jack Foster	2001 Mrs Alwyn Barrett
1977 Mr John Kilpatrick	2005 Mr Ian Dear
1992 Mr Chas Woods	2006 Mr John Katal
1996 Mr Leigh Nugent	** Deceased

### AUDITOR

James WH Rodger & co.P.O. Box 2393 Mt. Waverley. 3149

### REPRESENTATION

Ted Tullberg	<b>asctaV</b> Awards, Rep to Board of SV & Delegate to State Branches meeting
Nick Veliades	Rep to SV Development Committee and Rep to VIS
Michelle Laidlaw	Delegate to State Branches meeting
John Katal	Country Coaching Rep
Vivienne Kennedy	Country Coaching Rep & Rep to SV Competitions Committee Nov 2008 on
Karen Garrard	SWD
Debbie Gill	Teaching
Carl Wilson	Rep to SV Development Committee and Rep to VIS
Ross Price	SV Competitions Committee resigned Nov 2008

## PRESIDENTS REPORT



The past year has been one of many changes which I believe have set a foundation from which SVI and **asctaVIC** can go forward with confidence and grow the sport of swimming in Victoria. I refer to the closer working relationship between SVI and **asctaVIC**, changes to Competitions, new MOU'S between **asctaVIC** and SVI, **ascta** and MSAC and changes to the structure of the Board and Committees of SVI. Communications are currently underway with the new administration of the Officials Club and we look forward to these producing positive outcomes for us both.

### Meetings

During the past year the Board met on five occasions. A large amount of items were dealt with at each in the 2 hours maximum we allow for these meetings. Generally Board members this year have put in, been proactive and the results are on the board. Although the Board meetings only are 2 hours in duration there is a lot of time and effort put in by a few of the Board members between meetings.

The Executive mostly arrived at decisions on a day to day basis as required by electronic means and have had those decisions ratified by the Board at the following Board meeting. This has proven effective and saved Board members time while allowing decisions to be communicated and acted on in a more efficient and cost effective manner.

A general meeting was called for the time of the Victorian Long Course Championships. This meeting produced great discussion, sometimes heated but very productive. This meeting, which is now consistent on our agenda, was held to bring coaches and teachers up to date with the work done by the Board of **asctaVIC** and to act as a forum for coaches and teachers to air their views on coaching and teaching issues. As in previous years the main focus of the meeting was the SV Competition calendar, pool deck access and other issues relating to Competitions. This meeting provided the catalyst for a number of agreed changes to the SVI Competitions Calendar this year.

A State Branches Meeting was held at the Annual **ascta** Conference on the Gold Coast on 29<sup>th</sup> April 2009. As part of our MOU with **ascta**, Ted Tullberg and Michelle Laidlaw represented **asctaVIC** at this meeting. The meeting provided an opportunity to compare the effectiveness of **asctaVIC** against the other Branches and glean ideas from them so that we can provide more effectively for our State members. We believe that **asctaVIC** is achieving the guidelines set by **ascta**, and providing services to the members however we would always like to provide more.

### Swimming Victoria

The members of Swimming Victoria have voted in a new Constitution which has changed the structure of their Board from one where Board member were voted into specific Directorate roles to one which does not. The Board elects the President and nominated Directorate roles are allocated from within the Board. The Board also has 2 positions it can fill with persons who have specific expertise in areas the Board thinks is necessary. **asctaVIC** had a specific position under the old structure whereas under the new it does not.

It is now up to the Coaching fraternity to ensure if they want someone on the Board they work to ensure it occurs. The Board also has a rotating number of members who are elected each year ensuing stability in membership.

The Board will now rely more heavily on the Committees and SV administration to provide information and reports while the Board gets on with the task of being more focused on strategic issues. Along with this have been changes to the Committee structure. These are currently being instigated and will take a short time to get the protocols and administrative roles in place.

For Coaches I think one of the important changes is that there is no longer a Director of Country or Metropolitan Swimming and **asctaVIC** does not have a designated position on the Board.

### Memorandums of Understanding (MOUs)

We have a few MOUs which assist us in administering **ascta**VIC and provide guidelines and obligations for each of the parties involved. Our MOU with **ascta** provides each party with the following summary of obligations.

#### **ascta's obligations**

- Provision for funding based on membership numbers, payable quarterly on receipt of reports
- Provision of a page on the **ascta** web site for **ascta**VIC and the updating of the same
- Support and assistance for the **ascta**VIC Conference
- Provision for us to apply for Special grants for special projects
- Provide appropriate space in (a) Swimming in Australia and (b) the e-bulletin for **ascta**VIC and SVI information
- Representation at an Annual State branches meeting at the National Conference

#### **ascta**VIC's obligations

- Provide member services. Forums and Clinics, and where possible, refreshments at State meets. This major obligation is carried out with the assistance of SVI as in dot point 7
- Provide the **ascta** Project Manager with input and info for Web page, E Bulletin and Swimming in Australia
- Conduct a two day annual conference
- Provide recognition for performances of State based coaches
- Provide minutes of meetings and reports as appropriate to **ascta**
- Be represented at an Annual State branches meeting at the National Conference
- Form a written agreement with SVI to provide funding commitments and roles and responsibilities for the administration and delivery of coach development programs
- Participate in the planning and budgeting of SVI Development programs annually

Our MOU with SVI provides each party with the following summary of obligations.

#### **SVI's obligations**

- **ascta**VIC representation on selection of Coaches for Development Squads and Touring Teams
- **ascta**VIC representation on the Competition Committee
- Use of SVI as a collection point for mail
- Use of the SVI credit card machine when agreed to for specific purposes
- Input and assistance in planning and supporting the **ascta**VIC Conference
- Joint mail out (no more than three per yr) to coaches
- Management of the Pool Deck Pass. (Details are available at the end of this report, SVI and **ascta** Web sites)
- Free entry for accredited coaches at SVI meets
- Provide use of the Board room for meetings including the provision of refreshments

### Agreement with MSAC

We have in place a two year agreement (2008 and 2009) with MSAC in which our obligations are to hold our Annual Conference at MSAC and provide some free places at the conference for MSAC staff. In return we get to hold the Conference and four swim meets at an agreed all up cost. We believe this has been of benefit to both organizations and agreement has been finalised to continue this in 2010 and 2011. The new agreement has been enhanced by the opportunity to grow it in a number of ways including sponsorship opportunities. This has been a very productive agreement and I trust it can continue into the future with further enhancements.

As previously stated, agreement with MSAC is for **ascta**VIC to hold four meets during a year. The income from these meets is not substantial but they allow us to try different pool deck etiquettes and run meets which we think are appropriate and in the best

interest of the swimmers and coaches. MSAC have been very helpful in their assistance in providing these meets. Nick Veliades has done a great job this year in providing guidelines for the meet programs and given other assistance to the Clubs who have run these on our behalf. Feedback from parents and coaches on these meets has been very positive. **asctaV** have developed an "**asctaV** Swim Meet Checklist" to ensure meets are run consistently. An expression of interest form is currently being devised for any member whose club who wish to run one of these meets.

### Pool Deck Pass

The agreement of a Pool Deck Pass for accredited coaches and other accredited personnel at meets organised or held under the SVI or **asctaV** banner has been amended to tighten the rules, and meet our obligations under the member protection, and working with children policies. As coaches find loopholes we plug them. This agreement is being promoted to Clubs and Districts and is proving to be a great move as far as risk management is concerned as well as providing coaches with the best possible working environment especially for warm up sessions. SVI has been very supportive and assisted **asctaV** to ensure this policy is carried out, MSAC are also involved with this agreement for access to pool deck and to the leaving of bags etc on pool deck especially where they pose risks such as ready access to exits, tripping etc

In 2009-2010 we need to advertise this policy to parents so they are aware of it and the reasons behind it. It is apparent that some coaches who will not be at a meet or will not be able to go on pool deck do not know they have the option of requesting SVI or **asctaVIC** to allocate or advise them of a coach who can look after their athlete/s at the meet. This is especially true for Country Coaches.

Discussions with Ralph Richards and Andrew Mc Kellar have made the management and operation of issuing these more efficient and less costly. Lanyards will be the responsibility of the coach and there will not be a new one issued each year. Coaches may wear any lanyard. Coaches will be issued their Pool Deck Pass for the year by receiving a Membership card from **ascta** which has a colored sticker relating to the current year. Coaches who do not pay up early risk not being allowed on deck for a meet. **ascta** provides a list of paid up coaches on the day prior to any swim meet. If a coach attending the swim meet is not on the list then they cannot be on deck. By signing up for membership of **ascta** the coach automatically signs to agree to adhere to these Guidelines. These passes are only issued by **ascta** to those with Coach Accreditation.

### Conference

This year the **asctaVIC** conference is to be held 3 & 4 October 2009 at MSAC. A Silver Licence course will be conducted in conjunction with the conference. The course will be held 1 to 4 October. As the number of coaches who wish to do the Silver Licence Course is small and generally the only opportunity they have is to attend the **ascta** National Conference at great expense to do so, we have joined with SVI in providing this at the conference at a very reasonable cost. **asctaVIC** executive decided as part of their commitment to coaches who are disadvantaged in the Country area, and to assist in their development, to subsidize their attendance at this year Silver Licence Course.

Preparations for this Conference have been under way for some time and the program of presenters has been finalized and Application Forms have been available for some time on the **ascta** web site and has been promoted through SVI, **ascta** and Swim Australia. This year there will be hot meals on both Saturday and Sunday (included in the price) LSV have again agreed to provide free CPR updates and the number of Trade exhibitors has increased from last year. Buddy Portier and David Wilson have again been contracted to administer this conference ably led by Belinda Wilson.

Planning for the 2010 Conference has commenced already. It has been usual to hold our AGM at the same time as the Conference, however the conference falls outside the time limit after our financial year in which we are allowed to hold the AGM. So presentation of **asctaVIC** Trophies to the Coaches being awarded these for the previous year will be done at the Conference.

### Awards

Listed later in this report are the **asctaVIC** coach awards for 2008-2009. The Board congratulates each of the winners for their achievements and wishes them and all those who were in the running for any award, but missed out all the best for their future coaching.

This year due to the increased participation by both Coaches and Swimmers we have added an award to recognize the achievement of the Victorian Coach who's Club achieves the highest points score at the Victorian Open Water Championships. It



is also very pleasing and is also an indication of what is occurring in swimming in Victoria when a large number of Coaches who for the first time prepare a swimmer who medals at the Australian Age Championships. We of course look forward to this progressing on to the Australian Open Championships in the near future.

We hoped to be able to make awards to coaches based on the JX Program however the current **ascta** method of making these awards at the National level means that smaller clubs have very little chance of achieving one of these awards. Our aim is to create an award which recognizes the effort of all levels of coaches. We will or should be able to achieve this when the new SAL database system is in place. The current program does not provide accurate enough data to allow us to establish in each Victorian Swimming District the coach who is registered with **ascta**, and coaching the club where the number of swimmers achieving the JX awards as a % of the number of registered swimmers in the age group is greatest. We look forward to presenting these awards in 2009-2010

### **Representation on SV Competitions Committee**

Ross Price commenced the year on this Committee and when he found workloads too great and due to ill health needed to resign from that position, Vivienne Kennedy took up the mantle and drove from Portland to each meeting to represent us. Vivienne Kennedy has as Ross did, a good job and has found it a learning curve trying to please everyone (not possible). If coaches wish to be heard or considered at these meeting and have input into the decision making process they must put their feelings to our Board in the first place. SVI will not listen to individual coaches and this is going to be even more the case under the new SV committee and Board structure. Many changes have occurred in the Competitions run by SV, both metropolitan and country. These include changes to events on programs, number of days, qualifying times, pool protocol, closing dates, entry procedures etc. We may not have achieved all we had wished for at the commencement of the year but we have achieved more this year than in the many years before.

### **Communication**

If we failed to achieve what we wished in any area it would have to be this. We have had trouble eliminating our old web site and have offered a reward out for anyone who can actually achieve this.

Most information that our members require or need can be found on the SVI, SAL, **ascta**, Swim Australia and SwimEd websites with Links between them all. We feel it is not in the best interest of our members to spend monies on duplicating what already exists. We have however commenced to place summaries of our Meeting minutes on our page on the **ascta** website and the flash out to members that they have been loaded there. We are doing this and will continue to do this with meets, Conferences and any other pertinent information for coaches and teachers. Other information is also being sent out to members by regular email.

### **Constitution**

Changes to the Constitution have been discussed by the Board and put forward to this meeting for approval. There are a number of changes including some cosmetic ones all designed to meet new rules and to ensure our Association can operate as efficiently as possible. We did put forward some of these changes to the members at our January 2009 General Meeting and they were voted on in the positive, however we did not meet the time frame of the regulator and therefore need to put some of these to you again. We apologise for that, however, having to wait allowed us to add the extras now required and thus save double costs, Bonus! Going forward from this there has been some work done on our By Laws, few though they are and we hope during 2009-2010 they can be completed. I thank Peter Ruddock for his input in this regard.

### **Country Representative**

During this year Vivienne Kennedy did a great role of looking after the Country meetings at the Country Championships. This year a coaches meeting was held at both Country SC in Wangaratta and LC in Sale. In both cases several officers of SVI were in attendance and were able to discuss issues of concern to coaches and also provide information on upcoming events/issues. Vivienne provided minutes promptly for each and the Board acted on any concerns reported. At the request of the country coaches, criteria for the awards for the Country Achievers was changed from one which required a personal decision to be made to one which was defined by actual definitive facts, and only for the Long Course meet. The country coaches also voted to hold the Development workshop and dinner only at the Long Course meet due to time and organizational constraints. I would like to thank John Katal for his years of service in this position and I know his peers would echo this. Good to see John is up and well after serious illness this year. At Sale a dinner was also held allowing those coaches in attendance to have a more informal

information sharing session discussing issues of interest to country coaches. This coaching group is a rich source of support and assistance for each other and all in attendance benefited from the opportunity.

The criteria has been changed for the Country Achiever to remove the need for coaches to nominate swimmers. Instead the award will be determined based on swimmers improvement from year to year. This system will be more accurate, not subjective, and will still reward developing swimmers who are making significant progress, and continue to acknowledge their coaches.

### Teachers

Although Teachers is part of the **ascta** name, as a branch I do not believe we have addressed the needs of these members well enough although this year I believe we have made inroads into this. This is definitely a challenge for the future. There are many opportunities for us to build membership and strengthen our impact on the sport of swimming; we just need to act on them. Some ideas that have been tabled, and should be acted on in 2009-2010, we look forward to Debbie Gill providing us with a lead in this area.

### Summary

I have been pleased that the Board members have represented the members in the various committees and boards with the best interests of the members and the development of swimming in Victoria at heart. Through our representation on these committees and boards we have had some influence on the changes made to Competitions and Development programs in particular. The Board still faces a number of challenges in 2009-2010, however, with a will to achieve results I am confident a number of these will be completed to the advantage of our members and the swimmers. I thank every Board member for their work during this past year and apologise if they occasionally found their email mailbox filled with **asctaVIC** mail. The support I have received particularly from Joanne Love, Nick Veliades, Vivienne Kennedy and Michelle Laidlaw has assisted me in being able to look at what else we can or should be doing and to keep the Board informed.

We are in a healthy position considering the downturn in our finances we have experienced over the last few years. Joanne Love has done a great job in keeping us up to date on our financial position, paid accounts on time and been very efficient.

I am particularly concerned with the turnover of coach numbers. I noticed this year in our Victorian figures a high number of coaches not rejoining from 2007-2008. These were mostly JSAC or white card holders. These are not due to people forgetting to pay membership as I am quoting as at February when **ascta** had already sent out 3 reminders re non payment. As a Board we believe this should be addressed and moves made to turn it around. We also believe a strong push should be made to encourage Teachers of Swimming to become members. Maybe our advertising is too focused on those who are members and not others in the industry who may be possible members.

Due to changes in the SVI Constitution the SVI Board position which was specifically set aside for an acceptable member of the **asctaVIC** Executive will no longer exist. The SVI Board will in the future be more focused on the big picture items and any coach can be nominated for a position on the Board and be included in the elections. There have also been changes in the Board and administration of **ascta**. At the **ascta** Board Meeting on 21st August, the annual election of Office Bearers was held. Rohan Taylor, after a distinguished and energetic period as President stood down. Rohan will retain a vital role on the Board, driving various coaching development projects.

Ron McKeon was elected President - being honoured by the Board's faith in him. Wayne Lomas was elected Treasurer.

Changes, moving forward, have also been happening in the **ascta** 'Office'. These are now complete. The completion of Ralph Richard's contract as **ascta** CEO on the 30th June has resulted in a new management structure being put in place. While Ralph's intention was to only serve one term, **ascta** has been fortunate to retain his services in the newly created position of 'Coaching Operations Director'. This enables Ralph to focus on his passion of all things to do with swimming coaching. He will further enhance programs he is already engaged with, while dedicating more time to the development and operation of new coach-related projects.

To fill **ascta's** corporate management, strategic development and partner relations needs; Ross Gage has been appointed to the CEO position. Ross has stepped down from the **ascta** Board but retains his role with Swim Australia, taking on additional

personnel assistance to manage Swim Australia business. A valuable spin-off from these changes will be an even greater alignment of **ascta** - Swim Australia - SwimEd - Convention - Swimming Australia Limited ... including both the **ascta** Branches and the State Associations.

The **ascta** National Office will still be headquartered in Melbourne in its current premises, with Ross operating out of his Brisbane base. Andrew and Kelly will continue to be based in the **ascta** National Office, further developing their roles. They will be supervised on a 'day-to-day' basis by Ralph, while receiving ultimate direction from the CEO.

We applaud the work that both Rohan and Ralph have done over the previous years and know they will continue to give great service in their new roles. We congratulate Ross, Wayne and Ron on their appointments and know they will have the support of all Victorian members.

Finally I thank Kellie McMillan, Andrew Fennell and the rest of the SVI staff for their support and assistance, and look forward to an expanded relationship to the advantage of our members in 2009-2010

Have a great year in 2009-2010

**Ted Tullberg**  
**President asctaVIC**

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## **Program Management Committee asctaV Report 2008-2009 --Nick Veliades**

Implemented this year

- 1 day of education for all development squads members
- Individual squads focus on travel & competition experience/development rather than education

Out Comes

- The 1 day of education (The Big Day In) was very successful and cost effective. By including all development squad members in a 1 day session we were able to control the information given to the swimmers to ensure the appropriate level of information was given to each age group. i.e. 12 year olds and 18year old swimmers both had a psychology talk but were pitched at an appropriate level for the age. We were also able to make better use of presenters securing quality presenters. Rather than getting them out on different weekends for each squad, presenters were able to speak to all levels of squads in a 2 to 4 hour block.
- The competitions allocated to each squad were very appropriate with members from each squad benefiting from the travel and competition experience.

## **VIS Committee asctaV Report 2008-2009--Nick Veliades**

The VIS started a coach education session/forum driven by Lee Nicholson that will be run once every 3 to 4 months. The session was open to SV Development squad coaches but it has been put forward that it be opened to all coaches with athletes in the SV Development squad programs.

Bridging the gap between the VIS squads and SV squads was raised (in particular 19 to 21 year old swimmers), the other group discussed was the talented younger swimmer who does not meet the time standards (14-18years) and 2 scholarship positions for swimmers in this range have been started. The SV Development squad was advised to add an "extra squad" to service swimmers in this age range. Open water swimming was also discussed in the best ways to select swimmers onto squads and how best to service them.







## 2008/09 TREASURERS REPORT

The year on which I am reporting has been characterised by two major features. One is that we've seen a 50% increase in profit for our conference based on the previous two years. Our conference was held at MSAC for the first time, and even with some minor issues, was voted an overwhelming success by our members. It is important that the association continues to expand its education of coaches and building on the success of 2008, the 2009 conference should be one of the best ever, this will again help to maintain the association in good financial position for 2009/2010.

The second income producing feature of the past year has been the **asctaV** run swim meets. The benefit of these meets to clubs, coaches and swimmers, has been the fact they have been instrumental in shaping the direction of swim meets for the future. asctaV has looked carefully at the types of meets conducted and whilst the aim has not been to make money, these meets have been successful and produced a small stream of income to the association.

I am pleased to report that expenses in 2008/9 were generally lower or similar to previous years. The association is well positioned financially and with its current strong leadership direction should meet the ever increasing demands and challenges that the present financial environment creates.

**Joanne Love**  
asctaV Treasurer



## asctaVICTORIA AWARDS

### **VICTORIAN COACH OF THE YEAR**

**(Jack Foster Memorial Trophy)**



Awarded to the coach whose swimmer attains a World Record performance in the priority of meets consisting of the Olympic Games, World Long Course Championships, Commonwealth Games, Pan Pacific Championships and Australian Open Championships during the previous swimming year ending 30 April. A World Record, if no World record then the greatest number of Gold medals, if no Gold medals then Silver and then Bronze. Excludes SWD and relays

*The recipient/s receive a plaque and possession of the perpetual Jack Foster Memorial Trophy, on which their name/s is/are inscribed, for the following year*

**Rohan Taylor - CA Tritons**

**Leisel Jones – Olympics**

### **VICTORIAN OPEN COACH OF THE YEAR**

Awarded to the coach of the Victorian Club achieving the highest point score at the Victorian Open Long Course Championships during the previous swimming year ending 30 April. Includes SWD events and open relays but excludes 11-12yrs and State Sprints.

*The recipient receives a plaque and possession of the perpetual Trophy, on which their name is inscribed, for the following year*

#### **Amanda Issac-Nunawading**

#### **2009 VICTORIAN CHAMPIONSHIPS (OPEN & SWD)**

<b>1 Nunawading</b>	<b>1,111</b>
<b>2 Melbourne Vicentre</b>	<b>749</b>
<b>3 Haileybury Waterlions</b>	<b>341</b>

## VICTORIAN AGE GROUP COACH OF THE YEAR

Awarded to the (senior) Age Group coach of the Victorian Club achieving the highest point score at the Victorian Age Long Course Championships during the previous swimming year ending 30 April. Includes 11-12yrs and Age group relays.

*The recipient receives a plaque and possession of the perpetual Trophy, on which their name is inscribed, for the following year*

**Nick Veliades - Nunawading**  
**2009 VICTORIAN CHAMPIONSHIPS**  
**(12 & 11/U, AND AGE)**

**Team Scores – Combined**

	Vic 12 & 11/U	Vic Age	TOTAL
<b>1 Nunawading</b>	<b>805</b>	<b>1795.50</b>	<b>2600.5</b>
<b>2 Melbourne Vicentre</b>	<b>374</b>	<b>1512.50</b>	<b>1886.5</b>
<b>3 Haileybury Waterlions</b>	<b>357</b>	<b>920</b>	<b>1277</b>

## VICTORIAN AGE GROUP COACHING ACHIEVEMENT AT AUSTRALIAN AGE CHAMPIONSHIPS AWARD

*(Dedicated to the memory of the late Jim O'Doherty)*

Awarded to the most successful coach who, for the first time, has a swimmer(s) win a medal(s) at Australian Age Championships during the previous swimming year ending 30 April.

*The recipient/s receive/s a plaque and possession of the perpetual Jim O'Doherty Trophy, on which their name/s is/are inscribed, for the following year*

**Michelle Laidlaw -Blue Fin Aquarius**

**Emma Niere & Sarah Roberts**

## VICTORIAN AGE GROUP SPECIAL COACHING ACHIEVEMENT AT AUSTRALIAN AGE CHAMPIONSHIPS AWARD

Awarded to other coaches who, for the first time, have a swimmer(s) win a medal(s) at Australian Age Championships during the previous swimming year ending 30 April.

*The recipient/s receives a plaque.*

**Craig Jackson - Melbourne Vicentre**

**Hayley Baker**

**Dani Li Rosi - Moonee Valley Aquatic**

**Daniel Egan**

**Daniel Gaffy- Yarra Plenty**

**Lachlan McLeish**

**Angus Barnes- Firbank Aquastars**

**Adam & James Nettlefold**

**Brian Rodriguez- Mornington**

**Ben Schreiner**

## VICTORIAN COUNTRY COACH OF THE YEAR

Awarded to the coach of the Victorian Country club achieving the highest points score at the Victorian Country Long course Championships during the previous swimming year ending 30 April.

*The recipient receives a plaque and possession of the perpetual Trophy, on which their name is inscribed, for the following year.*

### **Brian Ford – Traralgon**

<b>1 Traralgon Swimming Club</b>	<b>2,743</b>
<b>2 Geelong Swimming Club</b>	<b>1,126</b>
<b>3 Kings Mornington</b>	<b>879</b>

## VICTORIAN OPEN WATER COACH OF THE YEAR

Awarded to coach of the swimmer achieving the highest finishing position in the Australian Open Water Swimming Championships in the open 10km event and then, if no entry/finisher in that event, the open 5km event, then the open 25km event during the previous swimming year ending 30 April. Age Open Water events not included.

*The recipient receives a plaque and possession of the perpetual Trophy, on which their name/s is/are inscribed, for the following year*

### **Nick Veliades - Nunawading**

**Sam Shepard 8<sup>th</sup> in the Mens open 10K**

## VICTORIAN OPEN WATER CLUB COACH OF THE YEAR

Awarded to the coach of the Victorian Club achieving the highest point score at the Victorian Open Water Championships in the Age and Open 5km and 10km events during the previous swimming year ending 30 April. Includes SWD events.

*The recipient receives a plaque and possession of the perpetual Trophy, on which their name/s is/are inscribed, for the following year*

### **Dave Kelsheimer- Surrey Park**

<b>1 Surrey Park</b>	<b>326</b>
<b>2 Monash University</b>	<b>150</b>
<b>3 Nunawading</b>	<b>80</b>



## VICTORIAN COACH OF THE YEAR OF SWIMMER WITH A DISABILITY

Awarded to the coach whose swimmer attains the greatest number of Gold medals. If no Gold medals then Silver and then Bronze. Excludes relays but includes 50m events in the priority of meets consisting of the Paralympic Games, World Long Course SWD Championships, Commonwealth Games and Australian Open SWD Championships during the previous swimming year ending 30 April.

*The recipient receives a plaque and possession of the perpetual Trophy, on which their name/s is/are inscribed, for the following year*

**Rob Moon - Kings**  
**Ellie Cole Gold and 2 Silver Paralympics**

## SPECIAL ACHIEVEMENT FOR SELECTION AS COACH ON A MAJOR AUSTRALIAN TEAM

This is an acknowledgment of coaches who have excelled in their coaching activities by being selected on a National Olympic Games, World Long Course Championships, Commonwealth Games or Pan Pacific Championships Team during the previous swimming year ending 30 April. Includes able-bodied, SWD and Open Water teams. Recipients of this award will not also receive the Special Coaching Achievements- Placing a Swimmer on a Major Australian team award.

*The recipient/s receives a plaque*

<b>Ian Pope – Melbourne Vicentre</b>	<b>Grant Hackett, Matt Targett &amp; Travis Nederpelt Olympics</b>
<b>Rohan Taylor - CA Tritons</b>	<b>Shayne Reese &amp; Leisel Jones Olympics</b>
	<b>Hannah MacDougall Paralympics</b>
<b>Joanne Love – Ivanhoe</b>	<b>Sam Bramham Paralympics</b>
<b>Amanda Isaac – Nunawading</b>	<b>Prue Watt Paralympics</b>
<b>Rob Moon – Kings</b>	<b>Ellie Cole &amp; Tarryn McGaw Paralympics</b>

## SPECIAL ACHIEVEMENT FOR PLACING A SWIMMER ON A MAJOR AUSTRALIAN TEAM

This is an acknowledgment of coaches who have excelled in their coaching activities by placing a swimmer on a National Olympic Games, World Long Course Championships, Commonwealth Games, or Pan Pacific Championships Team during the previous swimming year ending 30 April. Includes able-bodied, SWD and Open Water teams. Recipients of this award will not also receive the Special Coaching Achievement-Coach on major Australian team award.

*The recipient/s receive/s a plaque*

<b>Samantha Bloder – Werribee</b>	<b>Esther Overton Paralympics</b>
<b>Lucky Weerakkody - Geelong City Aquatic</b>	<b>Sarah Bowen &amp; Daniel Bell Paralympics</b>
<b>Alan Bugay Just Add Water</b>	<b>Amanda Drennan Paralympics</b>
<b>Alex Hirschauer - Melbourne Vicentre</b>	<b>Alex Hadley Paralympics</b>
<b>James McQueen - Loreto Aquatic</b>	<b>Samantha Gondolfo Paralympics</b>



## VICTORIAN COUNTRY SWIMMERS ACHIEVERS AWARD

Awarded to recognise two Victorian Country swimmers (male and female) who competed at the Victorian Country Long Course Championships for at least their third year and who have been nominated by a Coach/Swim Teacher who is a current ascta member. The award is based on the following criteria:-

- Number of years competing at the Country Championships.
- Improvement in performance over that period.
- Contribution to the Club as a Team member
- Sets example of compliance of Code of conduct of an athlete.

*The recipients and the Coach of the Swimmer receive a Certificate and a Cheque or goods to the value of up to \$100. The recipients Name is also inscribed on the Perpetual Shield held in the SVI office.*

### **FEMALE WINNER**

**Eliza Ham – 12 – Wangaratta**  
**COACH: Max Batey**

### **MALE WINNER**

**Brock Norwood – 15 -- Geelong**  
**COACH: Russell Parsons**

In relation to all these awards, the decisions of the asctaVIC Board shall be final and binding.

All awards except for the Country Achievers Awards are announced at the Annual General Meeting and, presented at the asctaV Conference following the completion of the year for which the awards are awarded.

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**AUSTRALIAN SWIMMING COACHES  
AND TEACHERS ASSOCIATION  
VICTORIAN BRANCH INCORPORATED**

**An Incorporated Association**

**Registered Number: A 00310904**

**ABN: 33 359 121 886**

**AUDITED FINANCIAL REPORT**

**FOR THE YEAR ENDED  
APRIL 30, 2009**

**AUSTRALIAN SWIMMING COACHES  
AND TEACHERS ASSOCIATION  
VICTORIAN BRANCH INCORPORATED**

**Registered Number: A 00310904**

**ABN: 33 359 121 886**

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**AUSTRALIAN SWIMMING COACHES AND TEACHERS ASSOCIATION  
VICTORIAN BRANCH INCORPORATED**

**Registered Number: A 00310904**

**ABN: 33 359 121 886**

**COMMITTEE'S REPORT**

Your committee members submit the financial report of the Association for the financial year ended April 30, 2009.

**Committee Members**

The names of the committee members throughout the year and at the date of this report are:

**Executive:**

President	Ted Tullberg
Vice-President	Michelle Laidlaw
Vice-President	Nick Veliades
Treasurer	Joanne Love
Secretary	Matt King

**General Committee**

John Katal  
Ross Price  
Debbie Gill  
Karen Garrard  
Vivienne Kennedy  
Carl Wilson

SV Representative  
VIS Representative

Andrew Fennell  
Lee Nicholson

**Principal Activities**

The principal activities of the association during the financial year were:

EDUCATION AND COACHES WELFARE

**Significant Changes**

No significant change in the nature of these activities occurred during the year.


**Operating Result**

The profit from ordinary activities after providing for income tax of Nil (2008 \$Nil) was \$20,197, (2008 - profit \$3,312).

Signed in accordance with a resolution of the Members of the Management Committee.

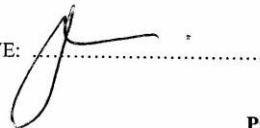
TED TULLBERG: .....

President



JOANNE LOVE: .....

Treasurer



Dated this 31<sup>st</sup> day of July 2009.

**AUSTRALIAN SWIMMING COACHES AND TEACHERS ASSOCIATION  
VICTORIAN BRANCH INCORPORATED**

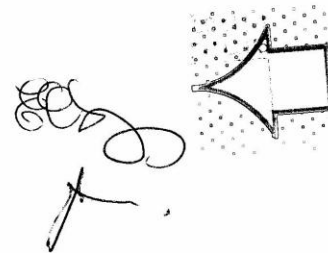
Registered Number: A 00310904

ABN: 33 359 121 886

**BALANCE SHEET AT APRIL 30, 2009**

	Note	2009 \$	2008 \$
<b>CURRENT ASSETS</b>			
Cash and cash equivalents	2	64,763	43,596
<b>TOTAL CURRENT ASSETS</b>		<u>64,763</u>	<u>43,596</u>
<b>TOTAL ASSETS</b>		<u>64,763</u>	<u>43,596</u>
<b>LIABILITIES</b>			
<b>TOTAL LIABILITIES</b>		<u>-</u>	<u>-</u>
<b>NET ASSETS</b>		<u>64,763</u>	<u>43,596</u>
<b>MEMBERS' FUNDS</b>			
Retained surplus		<u>64,763</u>	<u>43,596</u>
<b>TOTAL MEMBERS' FUNDS</b>		<u>64,763</u>	<u>43,596</u>

*The accompanying notes form an integral part of this balance sheet.*





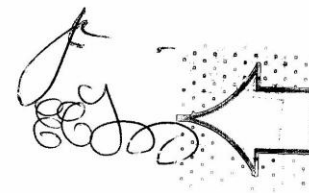
**AUSTRALIAN SWIMMING COACHES AND TEACHERS ASSOCIATION  
VICTORIAN BRANCH INCORPORATED**

**Registered Number: A 00310904**

**ABN: 33 359 121 886**

**STATEMENT OF PROFIT & LOSS  
FOR THE YEAR ENDED APRIL 30, 2009**

	<b>2009</b>	<b>2008</b>
	<b><u>Total</u></b>	<b><u>Total</u></b>
	<b>\$</b>	<b>\$</b>
<b>INCOME</b>		
ASCTA grant	28,780	3,936
Bank interest & trust distribution	2,822	2,720
Competition fees	17,180	6,605
Conference fees	27,669	32,323
GST refund	<u>4,785</u>	<u>763</u>
Total income	<u>81,236</u>	<u>46,437</u>
<b>EXPENDITURE</b>		
Administration costs	13,959	4,090
Administration fees	1,875	-
Audit fees	1,210	1,848
Bank charges	574	840
Competition expenses	14,200	7,176
Conference expenses	15,558	23,711
Education/development	10,777	-
Grant	-	220
Sundry expenses	1,646	1,538
Trophies	520	1,581
Life memberships	<u>-</u>	<u>2,120</u>
Total expenditure	<u>60,319</u>	<u>43,125</u>
<b>SURPLUS (LOSS) FOR THE YEAR</b>	20,197	3,312
<b>RETAINED SURPLUS BROUGHT FORWARD</b>	<u>43,836</u>	<u>40,284</u>
<b>RETAINED SURPLUS CARRIED FORWARD</b>	<u>64,763</u>	<u>43,846</u>



*The accompanying notes form an integral part of this statement of profit & loss.*

**AUSTRALIAN SWIMMING COACHES AND TEACHERS ASSOCIATION  
VICTORIAN BRANCH INCORPORATED**

**Registered Number: A 00310904**

**ABN: 33 359 121 886**

**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED APRIL 30, 2009**

**Note 1: Statement of Significant Accounting Policies**

This financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Act (Victoria). The Committee has determined that the association is not a reporting entity.

The financial report has been prepared in accordance with the requirements of the Associations Incorporation Act (Victoria) and the following Australian Accounting Standards:

AASB 112	Income Taxes
AASB 1031	Materiality
AASB 110	Events after the Balance Sheet Date

No other applicable Accounting Standards, Urgent Issues Group Interpretations or other authoritative pronouncements of the Australian Accounting Standards Board have been applied.

The financial report has been prepared on an accruals basis and is based on historic costs and does not take into account changing money values.

The following material accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this financial report.

**1.1 Cash and cash equivalents**

Cash and cash equivalents comprise cash on hand, cash at banks and cash deposits.

**1.2 Income Tax**

The association is exempt from income tax pursuant to the current ATO self assessment rules.

**1.3 Inventory**

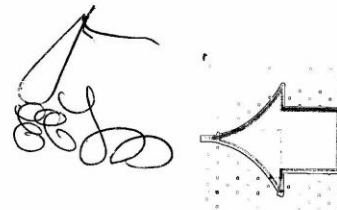
The Association has no inventory.

**1.4 Property, Plant & Equipment**

The Association has no property, plant or equipment.

**1.5 Goods and Services Tax (GST)**

Revenues, expenses and assets are recognized net of the amount of GST



**AUSTRALIAN SWIMMING COACHES AND TEACHERS ASSOCIATION  
 VICTORIAN BRANCH INCORPORATED**

**Registered Number: A 00310904**

**ABN: 33 359 121 886**

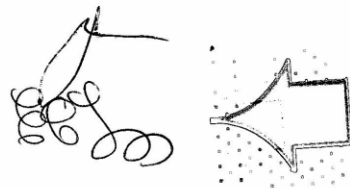
**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED APRIL 30, 2009**

**1.6 Income & Expenses**

These are recognized on a cash basis, that is, when received or paid.

**Note 2: Details of cash and cash equivalents**

	<u>2009</u>	<u>2008</u>
	\$	\$
<b>1.1 Cash on hand</b>		
<b>Commonwealth Bank – Cheque account No.1</b>	33,300	43,596
<b>Commonwelath Bank – Cheque account No.2</b>	31,463	
Total cash on hand	<u>64,763</u>	<u>43,596</u>



**AUSTRALIAN SWIMMING COACHES AND TEACHERS ASSOCIATION  
VICTORIAN BRANCH INCORPORATED**

Registered Number: A 00310904

ABN: 33 359 121 886


**STATEMENT BY COMMITTEE**

The Committee has determined that the Association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the Committee, the financial report as set out on pages 2 to 6.

1. Presents a true and fair view of the financial position of the Association at April 30, 2009 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that the Association will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:

President: Ted Tullberg ..... 

Treasurer: Joanne Love ..... 

Dated this 3<sup>rd</sup> day of July 2009.

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## Pool Deck Code Of Conduct Victorian Swim Meet Guidelines

**asctaV** and Swimming Victoria (SVI) have developed and will implement the following “Victorian Swim Meet Guidelines” at all meets conducted by them. All coaches, support staff, officials and competitors are expected to adhere to the guidelines:

### **Pool Deck Pass (PDP)**

1. No **asctaV** PDP means no pool deck access. PDP will only be issued to accredited **asctaV** coaches whose registration is current.
2. **PDP must be worn around the neck and easily recognized from a distance.**
3. SVI will issue a Pool Deck Pass (SVPDP) for Team Managers, Support Staff, Masseurs, Physiotherapists and other authorised helpers. No SVPDP will be issued unless the relevant clubs “HeadCoach” or “President” certifies the essentiality of those persons. SVI reserves the absolute right to issue or not issue these passes.

### **Pool Deck**

1. With their relevant Coach, only swimmers warming up or cooling down and/or marshalling and competing in the current event are permitted on pool deck.
2. Coaches and swimmers are requested not to congest the pool deck area.
3. Swimming bags are not permitted to be left anywhere on pool deck. All bags must be left in the grandstand (at meets conducted at MSAC).
4. Massage tables and other ancillary equipment are not to be located on pool deck or in walkway(s); SVI may provide an area, located at its discretion.
5. Other than competitors, only SVI officials and/or holders of the **asctaVIC** and SVI PDP are permitted on the pool deck.

### **Warm Up** (please note the under mentioned times are to be taken from the pool clock)

1. Warm up ceases upon direction of a SVI official.
2. The countdown will be 10 minutes-5 minutes-2 minutes-1 minute. (Announcements will be made).
3. It is the responsibility of every coach to ensure their swimmer(s) are aware of the warm-up timing and that swimmers clear the water as required.

### **Warm Up** (and other) Infringements - Failure to abide by officials requirements

1. A verbal warning by an Official nominated by SVI.
2. If repeated, a written caution to the offending coach / swimmer will be given by **asctaV** and a copy to SVI
3. For serious or continual breaches the coach and / or the swimmer and/or the coach’s squad can be prohibited from participating in warm-ups during the relevant swim meet. Repeated offences may attract penalties in relation to future swim meets.

### **Coaches Observation Area**

1. Whenever possible, a defined area will be available to all coaches - only coaches - having swimmers in the current heat/final being conducted.
2. No swimmers are permitted in the coaching observation area. As a courtesy to other coaches when the immediate event has finished, the relevant coach(s) should vacate the coaching area.

### **General Matters**

1. At all times, coaches and swimmers will abide by the directions of the Meet Director and/or **asctaV** Representative on the day. If a coach has a request or concern, please attend to it via the **asctaV** Representative.
2. Walk-way(s) must be kept clear at all times (other than official tables) as walkways are thoroughfares.
3. Coaches/swimmers must use their discretion at warm ups, particularly when a swimmer is competing in a late event (try and allow the early starters maximum warm up time).
4. **asctaV** Board Members are delegated with the powers of the **asctaV** Representative in relation to on the day infringement of these guidelines.
5. All members are encouraged to advise an **asctaV** Board Member of any matters (favorable or unfavorable) relating to the swim meet in writing. It is essential that the Association has its members feedback.

Pool Deck Code of Conduct | Updated 14/05/08