

**Burnside Hockey Club Consultative Policy:**

The Burnside Hockey Club is committed to ensuring inclusive player and member consultative practices and standards.

The Management Committee of the Club has introduced the following policy to ensure that any player or member who has an issue or concerns regarding any aspect of the club and its operations is able to raise their concerns and be confident that they will be considered fully.

To facilitate this, all BHC players and members should note and use the following avenues to pursue any issues they may have:

1. All members of the BHC Management Committee are readily available in person or through the contacts listed on our website, to discuss any issues and then raise them as appropriate with the full Management Committee;
2. Players should in the first instance raise any issues that they have with their team directly with their coach and/or their Team Manager;
3. Players and members can also raise any issues they have with their team and/or operations of the teams, including selections and movement of players between teams for example, with the Senior Hockey Director or the Junior Hockey Director as appropriate;
4. Players can alternatively raise any such concerns with one of the several Player Representatives appointed by the club each year. Ideally the player ought to have first endeavoured to pursue their issue with their coach and/or Team Manager in the first instance as this is why we have coaches and Team Managers.

The Player Representatives will be listed on the Club Website each year along with the Management Committee Membership.

Player Representatives will be able to attend Management Committee meetings whenever they have an issue to raise but they will not be part of the Management Committee, as that would defeat the purpose to some extent. Player Representatives must therefore be prepared to be available to be contacted and to pursue issues raised with them with the Management Committee.

Steve Shearer  
President  
1 June 2016