

**Port Pirie & District Hockey Association Inc.**

# **CONSTITUTION**

**Supersedes November 2005**

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## 1. NAME

The name of the Association shall be the Port Pirie & Districts Hockey Association Inc.

## 2. INTERPRETATION

2.1. When any circumstances arise for which no provision is made by the Constitution or there arises reasonable doubt as to the interpretation of the Constitution or procedure to be adopted the Board of Management, having regard to the Constitution, may direct what shall be done.

2.2 In this Constitution, unless the content otherwise requires:

“The Act” shall mean the Association Incorporation Act. 1985 as amended.

“The Association” shall mean the Port Pirie & Districts Hockey Association Incorporated.

“Club” shall mean a Club competing in a premierships competition.

“Delegate” shall mean a person representing a club at General Meetings of the Association.

“A Director” shall mean an executive or non-executive Director.

“The Director of Finance” shall mean the Treasurer of the Association.

“The Executive Board of Management” shall mean the Executive Board of Management of Management.

“An Executive Board of Management” member shall mean a Director on the Executive Board of Management.

“Portfolio” shall be a function delegated to an Executive Director or Committee.

“Public Officer” shall be as defined in the Act.

“Returning Officer” shall mean a person appointed by the Executive Board of Management to fulfil this function at any General Meeting of the Association.

“Club” shall mean a Club competing in a premierships competition.

“A Non-Executive Director” shall mean a Director of the Board who is not a Director on the Executive Board of Management.

“HA” shall mean Hockey Australia.

The singular shall include the plural.

The masculine shall mean the feminine.

A “Competition” shall mean matches that are officially programmed by the Association that is played in accordance with the rules set by the Executive Board of Management of Management if the Port Pirie & Districts Hockey Association Incorporated.

### 3. **Objective**

The objectives of the Association shall be to control, promote, encourage and improve the game of Hockey in South Australia and within Port Pirie & Districts.

### 4. **Composition**

The Association shall consist of such Clubs and Associations affiliated with the Port Pirie & Districts Hockey Association Incorporated.

### 5. **Membership**

5.1. Membership of the Association shall be either

- (a) A Club and its members
- (b) A Life Member of the association
- (c) A Social Member of the association

5.2. Membership shall be for one year, except for Life Members, from the 1<sup>st</sup> of April to the 31<sup>st</sup> of March unless terminated by resignation or expulsion.

5.3. Every Member shall be liable for annual subscriptions and other fees as are prescribed from time to time and be bound by the Constitution and Rules. Each club shall be issued with a free copy of the Constitution and Rules.

5.4. A club wishing to become a Member of the Association shall before the 1<sup>st</sup> of February in the first year it applies for Membership, lodge with the Secretary an application signed by its Secretary and accompanied by a fee as determined from time to time according to the Rules.

5.5. A Club wishing to withdraw from Membership shall do so by giving notice in writing to the Secretary and shall remain liable for all subscriptions and fees incurred up to the time and for the calendar year that the notice in writing of withdrawal is received by the Association Secretary.

### 6. **Obligations of Members**

Each member must

- (a) Treat representatives of the association, volunteers, officials, with respect and courtesy at all times”
- (b) Maintain and enhance the standards, quality and reputation of both the association and the sport
- (c) Not act in a manner unbecoming of a member or prejudicial to the objects or the interest or reputation of the association, Hockey SA and Hockey Australia.

## 7. **Effect of Membership**

(a) This constitution constitutes a contract between each of the members and The association and each member is bound by this constitution and the regulations,

(b) Each member is bound by the Hockey SA constitution and regulations

## 8. **LIFE MEMBERSHIP**

- 8.1. The Association, at the Annual General Meeting, shall have the power to confer Life Membership of the Association on any person who has rendered a minimum of 10 years of outstanding service to the Association.
- 8.2. Nominations for Life Membership may be made by any Club, member or by the Executive Board of Management. All nominations should be accompanied by a detailed Statement of the nominee's outstanding service and reach the Secretary at least 60 days before the date set for the Annual General Meeting.
- 8.3. On the recommendation of the Executive Board of Management, such nominations shall be dealt with at the Annual General Meeting and Life Membership conferred by a two-third majority of votes cast by Delegates at an Annual General Meeting.
- 8.4. No more than three Life Memberships shall be conferred in any one calendar year.
- 8.5. Life Members shall have the same privileges as individual Members of clubs.
- 8.6. Life members will only pay the nominated affiliation fee charged by the state body.

## 9. **POWERS**

The Association shall have all the powers conferred by Section 25 of the Act.

## 10. **AFFILIATION WITH OTHER BODIES**

The Association may join or become affiliated with any other sporting or relevant body and may pay fees as decided from time to time by the members.

## 11. **ALTERATION OF CONSTITUTION**

### 11.1. **Amendments**

This Constitution may be amended, altered, added to, varied or rescinded in whole or in part by a resolution passed by a two-thirds majority of votes cast by the Members present at the Annual General Meeting or at a Special General Meeting called specifically for that purpose and in Accordance with the Constitution.

### 11.2. **Defeated Amendments**

No motion shall be entertained in the same calendar year as that in which a motion for a similar purpose has been defeated.

### 11.3. **Notice to Motion**

Notice of any motion affecting the Constitution shall be given to the Association in writing, signed by the proposer and seconder, not less than 28 days before the meeting at which it is proposed it should be moved.

### 11.4. **Notice to Members**

(a) The Secretary shall forward to each Member Club a notice setting out the purpose of such motion not less than fourteen days before any General Meeting.

(b) Such notice shall be deemed to have been duly given if delivered or posted to a Member Club at its last notified address.

## 12. **DISSOLUTION**

A Special General Meeting of the Association called in like manner for the specific purpose shall have the power, by a majority of two-thirds of the votes cast by Members present, to resolve that the Association be dissolved and that any property whether real or personal remaining after payment of all debts and legal obligations owing to be transferred to any other corporate body formed for promoting objects similar to its own under section 25 of the act.

## 13. **PATRONS, VICE-PATRONS AND PUBLIC OFFICER**

Patron and Vice-Patrons as well as the Public Officer shall be appointed at the Annual General Meeting from recommendations made by the Executive Board of Management.

## 14. **MANAGEMENT**

### 14.1. **Executive Board of Management**

There shall be an Executive Board of Management of the Association which shall consist of:

- (a) The President.
- (b) The Director of Finance.
- (c) The Secretary.
- (d) Junior Director.
- (e) Competition Director.
- (f) Umpiring Director.

(g) Publicity & Promotions Director.

(h) Maintenance Director

#### 14.2. **Election of Executive Board of Management Members**

(a) The Directors of the Executive Board of Management shall be nominated by Members and elected at the Annual General Meeting by ballot on a 51 per cent majority of votes cast by Members who are present and eligible to vote.

(b) All office bearers shall take office after the close of the Annual General Meeting.

(c) Any vacancy occurring during the time of office shall be filled by an appointment made by the Executive Board of Management and that appointee shall continue in office until the end of the term for which the vacating Director was elected.

(d) All Executive Directors are eligible for re-election.

(e) Five Directors who are eligible to vote shall form a quorum of the Executive Board of Management.

### 15. **DELEGATES**

#### 15.1. **Delegates**

(a) One Delegate and a proxy shall be appointed annually by and from each of the Clubs.

(b) The appointment and contact details of each delegate shall be notified to the Secretary on a date decided by the Executive Board of Management.

(c) An Executive Board of Management member cannot act as a delegate.

(d) One Delegate or proxy Delegate per club must attend each delegate meeting.

(e) Failure to provide a representative at any delegates meeting will result in a fine.

#### 15.2. **Proxy-Delegates**

(a) In the event of a delegate being unable to attend any Delegates Meeting, a proxy-delegate may be appointed by that Member Club.

(b) The proxy-delegate must be a Member of that Club.

(c) A proxy-delegate shall be subject to the same Rules as a delegate.

## 16. FINANCE

16.1. **Financial Year** The Financial year of the Association shall be a period of 12 months ending on the 31<sup>th</sup> of October in each year.

16.2. **Income and Assets** The income and assets of the Association shall be applied solely towards the promotion of the objects of the Association and no portion thereof shall be distributed directly or indirectly to the Members of the Association except as bona fide compensation by an officer or servant.

16.3. **Signatories** All Association accounts to be signed by two of the three registered signatories. The signatories shall be the President, Secretary and the Director of Finance.

## 17. GENERAL MEETING

### 17.1. Annual General Meeting

The Annual General Meeting shall be held each year at such time as the Executive Board of Management shall determine, for the purpose of:-

(a) Receiving and discussing the Annual Report, Statement of Accounts and Auditors Report which should be made available where possible, for all Clubs to peruse at least one week prior to the Annual General Meeting.

(b) Appointing an independent qualified Auditor as required by the Associations Incorporation Act.

(c) Appointing the Patron and Vice-Patrons of the Association.

(d) Electing Office Bearers of the Association to vacancies in the following positions:

President.

Director of Finance.

Secretary.

Executive Director.

Junior Director.

Competition Director.

Umpiring Director.

Publicity & Promotions Director.

Maintenance Director.

(e) Conferring of Life Memberships.

(f) Deciding motions on notice to make amendments, alterations, additions, variations or rescissions to the Constitution.

(g) Deciding other motions on notice.

(h) Receiving nominations by and from Members for positions on any Committees.

(i) No business other than as in sub-paragraphs (a) to (h) above shall be transacted at the Annual General Meeting.



(j) A Member or a Director intending to move a motion at the Annual General Meeting shall give notice in writing to the Returning Officer on or before a date as notified prior to the Annual General Meeting.

(k) A Quorum for an Annual General Meeting shall be at least one representative per senior team playing in the year the AGM is held. They must be eligible to vote.

#### 17.2. **Budget Estimates Meeting**

The Executive Board of Management attends the Budget Estimates Meeting which is convened by the Director of Finance each year. The Executive Board of Management shall determine the following.

(a) Considering the Annual Budget.

(b) Determining annual subscriptions, match fees, financial dues and any other fees and fines that are required to be determined for the ensuing year.

#### 17.3. **Special General Meeting**

(a) A Special General Meeting shall be convened by the Secretary:

- i. At the written request of the President or acting-President; or
- ii. Upon the written request signed by the Secretaries of three Member Clubs or
- iii. At the direction of the Annual General Meeting.

(b) Each request shall be in writing and shall specify the business which is required to be submitted to the meeting.

(c) Such meeting shall be held within 21 days of the Association receiving the written request or at the time directed by the Annual General Meeting.

(d) In the event of the Association failing to comply with Rule 17.3 (a) (ii) then those Members requesting the meeting may convene the meeting.

(e) In the event of the Association failing to comply with Rule 17.3 (a) (iii) one of the Directors may convene the meeting.

(f) No business other than that specified in the requisition shall be conducted at such a meeting except that which in the opinion of the President, or the person acting as Chairman, is an amendment relevant to the subject matter of the motion, or directly arising out of the matter comprised in the motion.

(g) A Quorum for a Special General Meeting shall be 10 (ten) members, consisting of at least 1 (one) member from each club who is financial and eligible to vote.

#### 17.4. **Notice of General Meetings**

(a) **Annual General Meeting**

- i. At least six weeks before the time of the Annual General Meeting, notice shall be given by the Secretary in writing to all Member Clubs, Directors and the Directors of Standing Committees of positions to be filled on the Executive Board of Management and notification of the date by which the nominations and notices of motions must be received by the Returning Officer.
- ii. At least twenty eight days before the time set for the Annual General Meeting the Members, Directors and the Directors of Standing Committees shall be advised in writing of the time of the Annual General Meeting and where appropriate the nominations received for Office Bearers and motions put on notice.
- iii. The Secretary shall advertise the date of the Annual General Meeting in the local newspapers and via email to each club secretary.

(b) **Special General Meeting**

At least fourteen days notice in writing, setting out the business to be conducted, shall be given to all Clubs, Directors and Directors of Standing Committees.

(c) **Failure to Receive Notice of General Meetings**

Failure of a Club, Director or Director of a Standing Committee to receive such notices shall not invalidate a meeting, resolution or election unless it is shown to the satisfaction of the Commissioner that substantial number of Clubs, Directors and Directors of Standing committees have not received such notice.

17.5. **Nomination of Office Bearers**

- (a) The Board shall appoint a Returning Officer for the receipt of nominations for Office Bearers.
- (b) Nominations shall be sent to the Returning Officer at the registered office of the Association and be received on or before the date set by the Secretary prior to the Annual General Meeting.
- (c) The nominations shall be on the official nomination form as provided by the Secretary and signed by the nominee, the nominator, and the seconder and must be lodged in a sealed envelope.

17.6. **Eligibility to Vote at General Meetings**

- (a) Members (playing) shall be permitted to move motions and amendments; have voice and to vote at General Meetings of the Association unless the Club they represent has failed to pay any outstanding financial dues by the date of the General Meeting as advised in writing on resolution of the Executive Board of Management.
- (b) No Member may represent or vote for more than one Club at any General Meeting.
- (c) A member of a Club shall have the right to exercise one vote and must be registered by the Club with the Association.
- (d) Directors shall be permitted to attend General Meetings and shall be permitted to move motions and amendments and shall have a voice but shall not be permitted to vote
- (e) Individuals registered as Social Members and Life Members shall be permitted to attend General Meetings and shall have a voice only and shall be permitted to vote.

(f) Any Member who has a pecuniary interest in any resolution proposed at a General Meeting of the Association shall disclose that interest and shall take part in discussion but not vote with respect to that resolution.

(g) Individual Members over the age of (16) sixteen years shall confer the right to hold office in the Association and to vote at any meeting.

#### 17.7. **Procedures of Voting at Annual General Meetings**

(a) When only sufficient nominations are received for an Office or Offices. the persons nominated shall be declared elected when passed by 51 per cent majority of votes cast by ballot.

(b) When more nominations are received than are required there shall be a ballot among those present and eligible to vote.

(c) The ballot papers shall be printed at the direction of the Returning Officer.

(d) When a ballot is required for any reason, the Returning Officer shall appoint two scrutineers to assist the Returning Officer from among those present who are not standing for election.

(e) Votes shall be cast on the official voting paper and registered by a tick or cross opposite the name of the candidate.

(f) Ballot papers shall be kept for ten (10) days after the declaration of the results of the election, when they shall be destroyed unless an appeal has been lodged.

(g) Members eligible to vote should receive their ballot papers at the time of having their name checked in accordance with the Registration Book.

(h) If the position of President is not nominated or elected at the Annual General Meeting, the Returning Officer shall declare the Annual General Meeting as void and give only 14 days notice with notification to all concerned.

#### 17.8. **Procedures of Voting at General Meetings**

(a) Voting on motions on notice shall be by a show of hands unless a ballot is called for by three (3) Delegates who are eligible to vote. In either case the voting shall be conducted by the President, assisted by the scrutineers who shall attribute to each Member Club 1 (one) vote.

#### 17.9. **Election Appeals and Election Appeals Commissioner**

##### **Reference is made to section 24.**

(a) When a dispute arises in connection with the election of any position an appeal may be made by a person who was a nominee for the position in dispute and which was the subject of a contested election.

(b) Such an appeal may only be made by the person who was a nominee for the position in dispute. The appeal shall be in writing giving the detailed of the grounds for the appeal and shall be forwarded to the Returning Officer at the Registered Office of the Association to reach that office no later than seven days after the declaration of the result of the election.

- (c) The appeal shall be placed before the Commissioners as soon as may be after receipt by the Returning Officer.
- (d) The Commissioners shall give the person who is appealing and also the person whose election has been disputed an opportunity to submit evidence and the Commissioner shall have the power to call for such additional evidence or documents as they consider relevant to the dispute.
- (e) The decision of the Commissioners shall be final.

## 18. COMMITTEES

18.1. Clubs shall nominate to the Secretary no later than the time specified by the Executive Board of Management, any members who are prepared to act on a committee of the Association where there is to be a vacancy.

18.2. The Executive Board of Management may appoint any convenors and Members of any committees as it sees fit. The Executive Board of Management will take into consideration the nominations received by and from Members, but may appoint any individual as a Member of a Committee. Unsuccessful nominees shall be advised by the Executive Board of Management.

18.3. Committees of the Association may be created by the Executive Board of Management for any task which the Executive Board of Management sees fit and such powers of the Executive Board of Management as are necessary for the role of any Committee may be delegated by the Executive Board of Management to that Committee.

## 19. FUNCTION OF COMMITTEES

19.1. Committees shall be responsible to the Executive Board of Management for the implementation of the task or tasks allocated to them by the Executive Board of Management and shall at all times be responsible to the Executive Board of Management.

19.2. A Committee may come under the portfolio of a Director who shall oversee its affairs.

19.3. Each Committee shall present monthly reports to the Executive Board of Management as required by the Director overseeing their affairs or as directed by the Executive Board of Management.

## 20. Responsibilities and Power Of The Executive Board of Management

20.1 The Executive Board of Management may meet at least six times a year or as circumstances shall require and each Executive Director shall receive at least seven days notice in writing of the time of the meeting and the business to be transacted.

20.2 In the absence of the President, the Executive Board of Management shall elect a Director to act as Chairman at a meeting of the Executive Board of Management and such Director may only have casting vote.

20.3 The President or any three of the Executive Directors may request that a meeting of the Executive Board of Management be convened by notifying the Secretary in writing

stating the business to be transacted. The secretary shall call the meeting within seven days of receiving the request.

20.4 The Secretary shall ensure that the ratified minutes of each Executive Board of Management Meeting are distributed to all Member Clubs, except matters of confidential nature. The Executive Board of Management shall decide what is a confidential matter.

20.5 Any Executive Director who has a pecuniary interest in any resolution proposed by the Executive Board of Management shall disclose that interest to the Executive Board of Management and shall take part in the discussion but not vote with respect to that decision.

## 20.6 **Powers of the Executive Board of Management**

(a) The Executive Board of Management shall have general conduct and management of the business, property and assets of the Association and may exercise all powers of the Association as are not required by the Act or this Constitution to be exercised by the Association in general meeting.

(b) Without limiting the generality of sub-clause (a) the Executive Board of Management may:-

i. Appoint any Committees comprising such persons as it thinks proper, whether Members of the Executive Board of Management or not and set procedures for such Committees including a quorum as the Executive Board of Management sees fit.

ii. Delegate to any Committee any powers of the Executive Board of Management except the power of delegation.

iii. Grant to any Committee a power of discipline and penalty of Member or person participating in or involved in an activity organised by the Association or with Committee.

iv. Appoint or replace a commissioner or Deputy Commissioner as is necessary.

v. Impose such fees, levies or additional fees, fines or levies on Clubs or individuals as necessary to allow the Association to discharge its liability for the current season.

vi. Approve applications for membership from Clubs.

vii. Enact, amend, delete or vary such club responsibilities as the Executive Board of Management deems fit, provided that:

1. Ten days notice in writing of any proposed alteration shall be given to all members, who may within ten days lodge an objection in writing to such amendment or deletion.

2. Should three or more such objections be lodged within the prescribed time such an alteration shall have no effect unless a resolution in favour of such amendment or deletion is passed at a General Meeting.

viii. On the recommendation of the President dismiss a Director or any Member of any Committee, by a two-thirds majority of votes cast.

ix. Dismiss an Executive Director who is absent without the consent of the President from more than three consecutive Board Meetings, or more than three Board Meetings in on year.

x. Hire, employ, tender, terminate and pay necessary employees and other persons for services rendered to the Association such fees, salaries, wages, honorariums gratuities and bonuses as it sees fit.

xi. Purchase, take on lease or in exchange, hire and otherwise acquire any land buildings easements or property, real and personal and any rights or privileges which may be requisite for the purpose of, or capable of being conveniently used in connection with any of the objects of the Association.

xii. Enter into any arrangements with any Government or authority, supreme, municipal, local or otherwise to obtain any rights privileges and concessions which the Association may be able to obtain and to carry out, exercise and comply with any such arrangements, rights, privileges and concessions.

xiii. Construct, improve, maintain, develop, work, manage, carry out, alter or control any houses, buildings, grounds, works or conveniences which may seem calculated directly or indirectly to advance the Association's interest and to contribute to subsidise or otherwise assist and take part in the constructions, improvement maintenance, development, working, management, carrying out alteration or control thereof.

xiv. Enter into negotiations on behalf of the Association to raise or borrow monies on such terms and conditions as may seem expedient.

xv. To raise or borrow monies on behalf of the Association at such rate of interest, such form and manner and upon such security terms and conditions as the Executive Board of Management of Management thinks fit.

xvi. To secure and undertake in any way the repayment of monies raised or borrowed or liabilities incurred on behalf of the Association.

xvii. To provide such warranties guarantees or indemnities on behalf of the Association with respect to the repayment of monies or the performance of contracts, obligations or undertaking of the Association.

xviii. To determine the format, number and conduct of matches.

20.11. All positions that receive a wage or salary must be advertised and appointed by the Executive Board of Management. Payment of wages shall be provided in consultation with the Director of Finance.

## **21. RULES FOR MATCHES**

21.11. All matches shall be played in accordance with the PPDHA Rules, Authorised Rules of the Game of Hockey (and interpretations there under) as adopted and authorised by HA and from time to time or as otherwise amended by the Executive Board of Management.

## **22. SEAL CLAUSE**

22.11. The Association shall have a Common Seal, which shall be held by the Public Officer for safe custody. The signatories under seal shall be the Public Officer and either of the President and the Director of Finance. The affixing of the Seal may be witnessed by any two

of the Seal Holders or such other Members of the Executive Board of Management as the Executive Board of Management may appoint for the purpose.

22.12. The Seal shall not be used without the express permission of the Executive Board of Management and every use of the Seal shall be recorded in the minutes of the Executive Board of Management Meetings.

## 23. INDEMNITY

23.11. No affiliated Club, official or individual Member of the Association shall have any claim, legal or otherwise, against the Association or its Officers, for any act done in the execution of their office which may affect such Club, official or individual Member.

23.12. The Association shall, after satisfactory conclusion of an investigation, indemnify wholly or in part any Officer of the Association acting in good faith and within the scope of their duties or what they believe to be the scope of their duties, against any claim, liability loss or damage, which they may undergo in consequence of any act, omission error or oversight on their part.

## 24. COMMISSIONERS

24.11. Five Commissioners shall be appointed by the Executive Board of Management prior to the start of each season in the first instance and subsequently shall hold office unless their positions are terminated by resignation or replacement by the Executive Board of Management.

24.12. Three commissioners must attend any hearing as requested by the Executive Board of Management. One Commissioner shall be appointed as a chairperson of proceedings.

24.13. In the event that the minimum numbers of commissioners are not available then the Executive Board of Management has the power to appoint independent interim commissioners for the hearing

### **The Commissioners**

Shall hear and finally determine all questions referred to them by the Executive Board of Management and shall make findings as to the facts in dispute or in any connection whatever and shall make findings as to the facts and remit the findings and the reasons for those findings to the Executive Board of Management.

- (a) Shall hear and deal with and finally decide reports of misconduct or of infringement of the Constitution or Rules against any Club, Official, Team or individual Member.
- (b) Shall at their absolute discretion have the power to suspend, fine, warn, reprimand, suspend penalty on players or other persons referred to them pursuant to the Constitution and Rules of the Association.
- (c) May dismiss a report or charge as being trivial or as not having been proved against the player or other persons referred to him or her pursuant to the Constitution and Rules of the Association.
- (d) May summon any person to appear and give evidence at a hearing.

- (e) May in their absolute discretion admit or reject any evidence given or tendered at a hearing.
  - (f) May adjourn a hearing from time to time, as may be convenient.
  - (g) May in their absolute discretion punish summarily by reprimand. Fine, suspension (from playing or exercise of official functions) disqualification (from playing or exercise of official functions) or suspend penalty, any witness being a player or official who is found knowingly and with intent to mislead the Commissioner, made any false statement at the hearing of any charge in respect of any matter material to the said charge and directed to the proof of innocence or guilt of the person charged or the gravity or the triviality of the charge made against him or her.
  - (h) Shall conduct hearings and investigations in such a manner as in their absolute discretion they think fit.
  - (i) Maybe reimbursed for expenses incurred in undertaking their duties.
- 24.14. The Commissioners alone shall have the responsibility of exercising and shall exercise the powers of the Association in relation to hearing and determining charges against players and other persons referred to him/her pursuant to these Rules and By Laws and the infliction of penalties.
- 24.15. The Commissioner shall interpret the Association Rules, Authorised Rules of the Game of Hockey as adopted by the HA and authorised by the Association. The Commissioner's interpretation of the said rules in the course of a hearing shall be final.
- 24.16. Act in the capacity for Constitution rule 15.9 Election Appeals and Election Appeals Committee.

## 25. **Discipline**

- (a) The Executive Board of Management may make regulations governing the hearing and determination of disputes, protests or complaints by or against Members or participants and any other matter involving the enforcement of this constitution or the regulations against members and participants
- (b) A regulation made under clause 24 (a) may:
  - (i) Provide for one or more judiciary committees or tribunals to hear and resolve cases falling under clause 24(a)
  - (ii) Prescribe penalties for breaches of this constitution or the regulations
  - (ii) Invest a judiciary committee or tribunal with power to impose penalties:
  - (vi) And otherwise prescribe the procedures for dealing with cases falling under clause 24
- (c) Despite any regulation made under clause 24(a), the Board may itself deal with any disciplinary matter referred to it or appoint a judiciary committee to do so.
- (d) All proceeding relating to cases falling under clause 24 (a) must be conducted according to the rules of natural justice.